



2017 GUIDING PRINCIPLES AWARD RECIPIENT

WITH ERIC MCKEEL

Training Quality Specialist ■ Calgary, Alberta

FUN FACTS ABOUT ERIC

- ❖ Eric joined Cathedral's Calgary HQ team 8 years ago in March.
- ❖ Outside of work, Eric enjoys spending time outdoors fishing and going for bike rides.
- ❖ Eric is originally from Houston, Texas. He's lived in Calgary since 2001.
- ❖ If Eric had a super power, it would be the power to slow down time.



Eric accepting his award from CEO, Scott McFarlane



Congratulations on winning the Guiding Principles Award. How did it feel when you found out you had won?

I am flattered to be considered by my colleagues for this award.

How do you implement Cathedral's Guiding Principles in your work environment?

I like to ensure that my team and I are in good spirits and can trust each other. I believe every team member has the right to bring their ideas to the table and being able to trust each other ensures you will be respected when it is your turn to be heard.

It's rewarding to know colleagues nominated you for this award. What events in 2017 or leading up to it, do you believe helped you be recognized?

I would like to think that it is my attitude towards helping others that got me nominated.

Which Guiding Principle do you think you best represent?

Teamwork is what I think I best represent.

Which Guiding Principle does your team represent?

They are dedicated people who are not afraid to learn and admit their mistakes.

Since the roll out in September 2014, in your opinion, how have the Guiding Principles affected the way Cathedral operates?

I believe it has given people something to work towards to improve not only their professional lives, but their personal lives as well.

You are dedicated with a strong drive for excellence, what motivates you?

I am motivated by the people around me. When I see that they care and are working hard towards a goal, it pushes me to strive for excellence.

In your opinion, what is the best way to lead and motivate your team?

The best way to lead a team is to demonstrate that you care for your team and are willing to get your hands dirty with them to reach a goal.

What do you think your most significant accomplishment is with Cathedral?

I think my most significant accomplishment is moving up through the company. I have a strong desire to learn more about all areas of the company.

What is it about your work ethic that you take pride in?

I like to take pride in the fact that I just won't give up. I will keep pushing to get things done.

What do you think separates Cathedral from our competition?

I think it is our dedication to quality that sets us apart.

What makes your work location successful?

The dedication and quality of the people working at our location is what makes us successful.

How do you see the future of Cathedral and the role you'll play?

I see the future of Cathedral being bright and busy. I hope that I can continue to help out in whatever way I can.

Winning an award generally comes from support around you, is there anyone you'd like to thank?

I would like to thank my team for being very supportive to both myself and Cathedral when they are called upon.

Do you have any advice for other persons looking to win this award?

Work hard and keep smiling. ■