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**OCTOBER-2021**

### **Rod Maxwell – Chairman of the Board, Independent**

Mr. Maxwell is the Chairman of the Board and has served on the board since October 2000. Mr. Maxwell is a co-founder and Managing Director of StoneBridge Merchant Capital Corp., which first invested in Cathedral as private company in 1988. Since StoneBridge's initial investment, StoneBridge has assisted Cathedral raise private institutional equity investment, increase its credit facilities, complete its reverse takeover to become a public company, conversion to an income trust, acquisitions, and conversion from an income trust back to a corporation.

Mr. Maxwell has been in the private equity investment industry for over 20 years and has experience in private and public markets involving oil and gas producers as well as energy services companies. Mr. Maxwell has been an investor/advisor in several private energy services companies and has served on the board of several domestic on-shore, as well as an international off-shore, energy producer.

Mr. Maxwell has been the Managing Director of StoneBridge Merchant Capital Corp., a private equity firm since December 1996. As Managing Director, Mr. Maxwell's role includes deal origination, opportunity evaluation, lead or co-lead of acquisition team from Letter of Intent, due diligence through Acquisition Close. Prior to StoneBridge, Mr. Maxwell was a Partner in the Corporate Finance Group of a Big 4 financial services firm (1985 – 1996). Mr. Maxwell has Bachelor of Commerce from the University of Calgary, is a CPA, CA with Chartered Professional Accountants Canada and a CBV with the Canadian Institute of Chartered Business Valuators.

### **Ian Brown – Independent**

Mr. Brown has been an independent businessman and corporate director since December 2005. From 1995 to 2005 Mr. Brown was a Senior Managing Director at Raymond James Ltd (including predecessor company, Goepel McDermid). Prior thereto Mr. Brown was the Executive Vice President of The Alberta Stock Exchange. Mr. Brown has served on various corporate boards including, Bonavista Energy Corp., Petrobank Energy and Resources, Lightstream Resources Ltd., TMX Group Inc., Canadian Investor Protection Fund, and Cathedral Energy Services Ltd. Mr. Brown obtained his C.A. designation in 1983 (Alberta), and also has a B. Comm, and B.A. (Economics). Mr. Brown has been a director of the Company since December 2009.



### **Shuja Goraya – Independent**

Shuja Goraya is the Chief Technology Officer of Precision Drilling Corporation and joined the Cathedral Board in July 2021 following Cathedral’s acquisition of Precision’s directional drilling business. Based in Houston, Texas, Mr. Goraya has a Bachelor of Engineering degree and has worked for over 25 years in the energy services sector, the majority of which was spent with Schlumberger Limited in North America and abroad. Highlights of Mr. Goraya’s previous roles at Schlumberger include Vice President of the North American drilling group, as well as prior roles as Vice President of the Drilling and Measurements group and General Manager of Extreme Engineering.

### **Scott Sarjeant – Independent**

Mr. Sarjeant became Director in May 2003. Mr. Sarjeant has been a private investor, and acted as President and Chief Executive Officer of PremiAx Financial Corp. from 2003 to 2020. Prior to that Mr. Sarjeant was a co-founder, Director and Executive Vice President of AltaGas, a publicly listed corporation that is one of Canada’s largest independent energy midstream companies, from 1994 to 2003. At AltaGas his roles included the CFO role, as well as being the head of Business Development (1994 – 2001) and Marketing, Extraction and Transmission (2001 – 2003). Prior to that Mr. Sarjeant was a Vice President in Citibank Canada’s corporate finance group (1987 – 2003), a member of Merrill Lynch Canada’s merger and acquisition group (1986 – 1987) and a member of Dome Petroleum’s economics and corporate finance groups (1981-1986). He holds both an MBA from the Ivey Business School, University of Western Ontario (“UWO”) and a Law Degree from the UWO.

### **Dale Tremblay – Independent**

Mr. Tremblay retired in 2013 with more than 30 years of experience in the domestic and international oilfield services industry with extensive dealings in the public markets in both Canada and the United States. Mr. Tremblay was the Founder, Chairman and Chief Executive Officer of the recapitalized Western Energy Services Corp. from December 2009 to December 2013. Mr. Tremblay was the President and Chief Executive Officer of Saxon Energy Services Inc. (“Saxon”) and Chairman of SES Holdings Limited, the parent company to Saxon, from August 2005 to December 2009. From 1988 to 2005, Mr. Tremblay was Senior Vice President, Finance and Chief Financial Officer of Precision Drilling Corporation. Mr. Tremblay currently serves as a director on two Canadian public company boards and one private, including McCoy Global Inc. and CleanTek Industries Inc. Mr. Tremblay also serves as an officer and director of Jobstream Inc., a Philippine SEC registered company. Mr. Tremblay has been a director of the Company since October 2015.



### **Tom Connors – President & CEO**

Tom brings a wealth of expertise to this role, having served in several senior leadership capacities over the past 18 years at Ensign Energy Services Inc. ("Ensign"). Tom started with Ensign in 2003 as General Manager of one division, and with success, his responsibility grew to become Executive Vice President of seven business lines and a member of the Senior Executive Committee. Tom's capabilities include extensive directional and drilling industry experience, combined with restructuring and transforming businesses into efficient and profitable enterprises. Tom's strengths include building customer-focused companies, working with the executive team and key employees to develop a strategic vision, building cohesive and collaborative management and operational teams, leading operational execution, and collectively resulting in highly efficient and successful businesses.

Tom has a Master of Business Administration degree from Queen's University and a Bachelor of Arts degree from the Memorial University of Newfoundland.

### **Randal Pustanyk – Executive Vice President**

Randy is an original founder of Cathedral Energy Services and was appointed Executive Vice President in 2013. To improve Cathedral's service delivery capabilities, Randy developed a product line organizational structure in Cathedral, in 2015, and took over the leadership of this area to ensure its success. Randy held the position of Vice President, Operations of Cathedral since 2000 and prior to that, he was Vice President, Operations for Directional Plus Ltd., the predecessor to Cathedral. Randy holds a B.Sc Mechanical Engineering degree from the University of Calgary and is a professional engineer registered with the Association of Professional Engineers and Geoscientists of Alberta (APEGA). He also has many patents for downhole tools and has participated in the design of numerous industry leading technologies.