

POLICIES

SAFETY MANAGEMENT SYSTEM POLICY:

Cathedral Energy Services Safety Management System Policy is centered in our belief that incidents are preventable and the well being of all personnel associated with our business activities is our primary operational concern, and their safety one of our greatest responsibilities.

Goal:

The Company's goal is to limit the impact of downgrading incidents in terms of employee human loss and suffering, corporate property damage, environmental harm; and to maximize opportunity for stakeholder benefit - in terms of excellent product quality, customer satisfaction, and a fair return on investment.

Method:

The Company, in accordance with executive management consultative policy, encourages stakeholder participation in the development and implementation of the loss control elements, which impact their area of responsibility. Risk and hazard assessments linked with strong engineering, operational and administrative controls, training, and emergency plans will be designed and put into service.

Management shall:

- Provide a safe work environment, ensuring a clean workshop, and properly maintained equipment.
- Train all employees to work in a safe and efficient manner. Safety training will be an integral part of job training.
- Instruct all employees to their primary responsibility towards personal safety. Employees shall also know that they have a duty to fellow workers and the Company to perform their daily tasks in a manner which does not endanger others, cause property damage, environmental harm, or material loss.
- Promote participation in the safety program. To be successful the safety program must have the active support of all employees. Managers must demonstrate their personal commitment to the safety effort by setting a good example, educating and monitoring the employee in their safety responsibilities.
- Be responsible for identifying safety needs, communicating safety hazards, investigating hazardous conditions and accidents, providing training, supplying and wearing appropriate safety and personal protective equipment, and ensuring all equipment is properly maintained and meets legislated safety standards.

All personnel shall comply with all legislative Acts, Regulations, and Safety Codes; and the Company's Corporate Rules. Corporate policy as defined herein shall never supersede legislative requirement. Employees, contractors, and sub-contractors who knowingly violate safety rules are subject to disciplinary action, dismissal, or legal action.